



# 47<sup>th</sup> International Conference on Gender, Justice, and Futures — ICMS 47 Brussels

26–27 March 2026 | Brussels, Belgium

Brussels College · Excelsiorlaan 5, 1930 Zaventem, Belgium · [View on Map](#)

CONFERENCE PROGRAMME · IN-PERSON SESSIONS

## THURSDAY, 26 MARCH 2026

TIME	CHAIR	SESSION	PRESENTATIONS
9:00 – 9:30	Marie-Therese Claes	<b>WELCOME</b>	Opening ceremony & welcome address
9:30 – 10:30	Anett Hermann	<b>SESSION 1</b>	<p><b>Gender-Inclusive Boards and Firms' Financial Performance</b> Narjes Khatoon Moradi, Amalia Carrasco</p> <p><b>Early Indicators of Gender Equality Progress</b> Zsuzsanna Tungli</p> <p><b>Who Gets to Lead, Who Gets to Belong? Women's Leadership in Austrian Exporting SMEs</b> Ana Nestorovic</p>
10:30 – 11:30		<b>PLENARY</b>	<p><b>Beyond Integration: A Framework for Inclusive Higher Education and Social Participation of People</b> Valentina Chkoniya</p> <p><b>Diversity and Social Identity Leadership within the Al-Amara Tribe (Egypt)</b> Marina Apaydin</p> <p><b>Diversity and Equity in Georgia's Education System</b> Ekaterine Gulua</p>
11:30 – 12:00		<b>COFFEE</b>	Coffee break
12:00 – 13:30		<b>WORKSHOPS</b>	<p><b>Conference Connection / Networking Skills</b> Vincent Stevenson</p> <p><b>An Interactive Journey into Open Dialogue</b> Vincent Merk</p>
13:30 – 14:30		<b>LUNCH</b>	Lunch break
14:30 – 15:30	Amalia Carrasco Gallego	<b>SESSION 2</b>	<p><b>Assigned Places, Chosen Futures: Agency and Career</b> Dr. Lisa-Marie Stauffer</p> <p><b>Gender-Specific Challenges in Starting a Career</b> Anett Hermann</p> <p><b>Flexibility or Additional Work? Rethinking Work-Life Balance</b> Dr. Katul Yousef</p>
15:30+		<b>COFFEE</b>	Coffee break
	Visit of Brussels	<b>SOCIAL</b>	Self-arranged visit of Brussels city centre

TIME	CHAIR	SESSION	PRESENTATIONS
8:30 – 9:30	Inmaculada Macias Alonso	SESSION 3	<p><b>When She is Confident, "She Is a Leader"</b> Inmaculada Macias Alonso</p> <p><b>Having a Seat, Having a Say: How Women Experience Leadership</b> Janine Goeschl</p> <p><b>Justice Reform, Vetting Commissions and Double Standards: Analysis of the Impact on the Albanian Justice System</b> Brunela Kullolli</p>
9:30 – 10:00		COFFEE	Coffee break
10:00 – 11:00	M-T Claes	SESSION 4	<p><b>Queering Masculinities: Homosocial Desire and Men's Self-Fashioning in India</b> Marius Janusauskas</p> <p><b>Does Perceived Discrimination Moderate the Impact of Diversity Statements on Pro-Diversity Attitudes</b> Ottilie Tilston</p>
11:00 – 11:30		COFFEE	Coffee & snacks
11:30 – 12:30	Naureda Llagami Moderator	ONLINE	<p><a href="https://meet.google.com/ghf-ekcp-uzf">https://meet.google.com/ghf-ekcp-uzf</a></p> <p><b>Professionalising Gender Equality. Gender Controlling between Resistance and Transformative Potential</b> Elisabeth Wiesnet – Hochschule München, Austria</p> <p><b>Feminist Thought Challenging Traditional Mentoring Practices in the Workplace</b> Payal Kumar</p>

ONLINE & VIRTUAL SESSIONS · FRIDAY, 27 MARCH 2026 · AFTERNOON · GOOGLE MEET: [HTTPS://MEET.GOOGLE.COM/GHF-EKCP-UZF](https://meet.google.com/ghf-ekcp-uzf)

13:00 – 13:10		WELCOME	Welcome to virtual sessions & technical setup – participants join the Google Meet room
13:10 – 14:40	Naureda Llagami Moderator	ONLINE SESSION	<p><b>Gender, Linguistic Diversity, and Inclusion in Second Language Teaching: Teachers' Perspectives in Multicultural Classrooms</b> Arsena Shkurti – University Aleksander Moisiu, Durrës, Albania</p> <p><b>The Role of Nutritional Supplements in Enhancing Performance and Recovery in Individual-Sport Athletes: A Comprehensive Literature Review</b> Narvina Sinani – Albania</p> <p><b>Justice Reform in Albania: Constitutionalism, Judicial Self-Governance and the Transformative Effects of Vetting</b> Naureda Llagami – University of Tirana, Albania</p> <p><b>Court Backlogs and Judicial Efficiency: A Comparative Study of Reform Measures in Selected Jurisdictions</b> Naureda Llagami – Faculty of Law, University of Tirana, Albania</p> <p><b>A Profession Without Gender: Experiences of Male Social Workers in The Municipality of Shkodër</b> Bujane Topalli</p>
14:40 – 14:55		Q & A	Open discussion – questions from participants to presenters

FORUM PARTICIPANTS · OFFLINE PRESENTATIONS (AUTHOR FORUM PLATFORM)

PARTICIPANT	PRESENTATION (FORUM PAGE)
Alisa Bicoku Lecture, Albania	<p><b>Professional Burnout among Social Workers and Gender-Based Violence</b> <a href="#">View Forum Page</a></p> <p><b>Gender Equality in Education and the Role of the Social Worker</b> <a href="#">View Forum Page</a></p>
Erjona Fusha "Qiriazi" University College, Albania	<b>Aspects and Theories of Urban Development: The Case of Tirana</b> <a href="#">View Forum Page</a>
Sabina Belshaku Lecture, Albania	<b>Evaluation of Social Services for Women Survivors of Domestic Violence in Albania: A Qualitative Assessment of Reintegration Mechanisms</b> <a href="#">View Forum Page</a>
Shefqet Suparaku Polis University, Albania	<b>Youth, Digital Influence, and Ethical Vulnerability: Belonging and Self-Perception in Influencer-Mediated Media</b> <a href="#">View Forum Page</a>